

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
December 2, 2008

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Venditti, President, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2008 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Michael Hahn	Paula Lein
	Raymond Moraski	Wayne Roberts
	William Sullivan	Robert Schiffer

Richard Venditti

OTHERS PRESENT

Staff: William Heebink, Superintendent of Schools
Stacy Garvey, Interim Business Administrator

BOARD SECRETARY'S REPORT

Approval of Minutes

Motion – Mr. Schiffer, Mr. Moraski . . .

Approve the minutes of the following regularly scheduled public meeting held on November 4, 2008.

Roll Call: 8 Yes (Canellas, Criscenzo, Hahn, Lein, Moraski, Sullivan, Schiffer, Venditti)
1 Abstain (Roberts)

PRESIDENT'S REPORT

Mr. Venditti reported that there was a meeting with the Mayor and the Council on November 25, 2008. The following items were discussed:

- a. Tennis courts – final top coat will be completed in the spring. We may have to schedule spring tennis out of district.
- b. Recycling at the high school.
- c. Basketball court availability time for the Recreation department.
- d. Will distribute the Agenda to the full Board.

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

SUPERINTENDENT’S REPORT

The following items were reported on:

- a. December has been declared Building & Grounds Employee Month.
- b. World Language Update- Plan to recruit part time teachers for French and Spanish to work at the Elementary level.
- c. Mr. Hahn asked if Dr. Graham has responded to Dr. Heebink. Dr. Heebink responded no.
- d. Cameras linked by police department – an S- motion had been added to the agenda.

Dr. Heebink reviewed how the cameras will be used by the police department and that the cost will be equally split between the Municipality and the District.

The Board discussed expansion of cameras at the elementary schools.

Motion – Mr. Roberts, seconded – Ms. Lein . . .

- S-1 Approve access by the Midland Park Police Department to the Midland Park High School camera system, subject to established guidelines.

Roll Call: All Yes

Update on the District Strategic Plan by Mr. Nicholas Capuano

Board resolutions related to hiring for the 2008-2009 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

A. Personnel – (W. Heebink)

Motion – Mr. Moraski, seconded – Mr. Criscenzo . . .

Approve the following block motion:

- 1. Approve the following additions to the list of advisors to activities and clubs at the high school for the 2008-2009 school year:

Stipend

Add:	Donna Halliwell	Middle School Musical Director	\$817
	Kit Gonzalez	Musical Producer	\$368
	Pam Klinger	Musical Assistant Director-Choreography	\$505
	Jay Esposito	Stage Crew Director Musical	\$683

3. Approve the appointment of the following Aides for the Midland Park Continuing Education After School Child Care program, effective December 3, 2008 through June 30, 2009 (support material attached):

Benjamin Goodheart
Chelsea Kavanagh
Jamie Leishman

4. Approve the following addition to the list of substitute workers for the 2008-2009 school year (support material attached).

Renée Gandet Substitute Building Aide
 Substitute Instructional Aide

Roll Call: All Yes

B. Finance Committee – (R. Schiffer, Chairperson)

APPENDIX

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

Approve the following block motion:

1. Approve the November 2008 payroll in the amount of \$1,066,984.70.
2. Approve the November 2008 supplemental payroll in the amount of \$18,377.32.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

3. Approve the December 2008 claims in the amount of \$127,382.39.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

4. Approve the agreement between NANPOC Associates and the Midland Park School District for occupational therapy services for the 2008-2009 school year, including supplementary terms and conditions, which is attached as an appendix. A

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Roberts . . .

5. Approve the appointment of Terry Alnor as the Middle School Musical Accompanist. She will be paid a stipend of \$350.

Roll Call: All Yes

C. Curriculum Committee – (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Lein . . .

1. Approve the Midland Park Preschool Expansion Program Plan (support material attached).

Roll Call: All Yes

This item has been removed or postponed from this agenda.

2. Approve the proposal of the Godwin School Environmental Club (support material attached).

Motion – Mr. Moraski, seconded – Ms. Lein . . .

3. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

	Workshop	Date	Location
Teresa Isik	Directors of Guidance Luncheon Meeting	Nov. 20, 2008	Paramus, NJ
Nancy DeRitter	NJ Science Education Leadership Fall Forum	Dec. 11, 2008	Somerset, NJ
Katie Gordon Matthew Sayles	Algebra: The Door to Academic Success Conference	Dec. 12, 2008	Edison, NJ
Jennifer Frumolt	No More Meltdowns	Jan. 16, 2009	Paramus, NJ

Roll Call: All Yes

D. Policy Committee – (P. Lein, Chairperson)

Motion – Ms. Lein, seconded – Mr. Roberts . . .

Approve the first reading of the following new/revised bylaws, policies and regulations, which are attached as appendices:

Board Officers	Bylaws Section 0152 (revised)	<u>B</u>
Staff Recognition- Education Hall of Fame	Policy Section 3450 (new)	<u>C</u>
Cyber-Bullying	Policy Section 5512.02 (revised)	<u>D</u>
Expenditures for Non-Employee Activities, Meals and Refreshments	Policy Section 6423 (new)	<u>E</u>
Payment of Claims	Policy & Regulations Section 6470 (revised)	<u>F</u>
Payroll Authorization	Policy Section 6510 (revised)	<u>G</u>

Mr. Schiffer asked about changes from the Board Officers from the first time it was presented.

Ms. Lein discussed reasoning for committee's position on majority vote of full Board membership for the vote when electing the president.

Mr. Schiffer feels that a majority vote is not necessary.

Mr. Canellas commented that the election of a president is an important vote because of the responsibility that comes with that position.

Mr. Venditti discussed possible problems with full majority vote

The Board discussed pros and cons with change in the policy language.

Ms. Criscenzo mentioned that a President also has input on committee membership and forming those committees.

Mr. Moraski commented that Midland Park hasn't had problems like this to contend with and we have been quite fortunate.

Roll Call: B – Board Officers (only) –No (6) Criscenzo, Hahn, Moraski, Sullivan, Schiffer, Venditti
Yes (3) Canellas, Lein, Roberts

Roll Call C-H – All Yes

E. Legislative Committee – (J. Canellas, Chairperson)

The following bills were passed by the Assembly on 11/17 and now head to the Senate:

a. A467 – The bill establishes a task force to study the benefits of student recess and to recommend whether mandatory recess is advisable.

b.A3002- The bill is designed to improve emergency preparedness of schools. The bill would amend the law to require one monthly fire drill and one monthly school security drill, which is defined as an exercise to practice procedures that respond to an emergency situation such as a non-fire evacuation, lockdown, or active shooter situation.

F. Buildings & Grounds Committee – (W. Sullivan, Chairperson)

The following items were reported on:

New phone system is 90% complete

Ms. Garvey is looking into our network/technology needs.

Ms. Garvey is in process of interviewing for a Buildings and Grounds Supervisor.

District walk through with committee is being scheduled.

New Jersey Clean Energy Program

G. Negotiations – Teachers/Secretaries – (W. Roberts, Chairperson)

No report.

H. Public Relations Committee – (J. Canellas, Chairperson)

Chalkboard # 2 is at the printer. This edition should be delivered to the homes on Saturday.

I. Personnel Committee – (S. Criscenzo, Chairperson)

The following items were reported on:

- a. The second parent input meeting for the new Highland School principal was held today (Dec. 2. There were 14 parents in attendance.
- b. We would like to have our next meeting on December 16th.

J. Service Review Committee – (W. Roberts, Chairperson)

There will be a meeting tonight to finalize the Legal Services RFP and to bring forward a motion at the next meeting.

K. Town Council Special Projects Committee – (R. Moraski, Chairperson)

No report.

L. Special Recreation Committee – (W. Sullivan, Chairperson)

It was reported that an effort was made to try to reach out to the president of the recreation basketball program. At this time they have not responded back yet. However, the recreation basketball program has grown so large that we don't think that we will be able to fully accommodate.

M. Liaison Committee:

High School PTA – (S. Criscenzo)

Market Day orders are due by December 12th, 2008.

The November food drive was very successful. The food was donated to the LOVE Fund which was distributed to local families.

Anyone who donated received a \$2.00 coupon from Market Day for their order.

Elementary School PTA – (P. Lein)

The following items dates and events were highlighted:

- a. 12/6/08 Holiday Boutique at the Godwin School 10:00 a.m. to 2:00 p.m.
- b. 12/8/08 Gift Card
- c. 12/8/08 Principals' Forum
- d. 12/11/08 Retirement Tea for Rick Triano
- e. 1/09/08 Family Bingo
- f. 1/15/08 Meeting Organizational Speaker

Booster Club – (W. Roberts)

The Fall Sports Awards is scheduled for December 4, 2008.

Performing Arts Parents – (J. Canellas)

The middle school and high school choir concerts are scheduled for December 17, 2008 at 6:30 p.m.

Special Education – (M. Hahn)

No report.

Education Foundation – (R. Moraski)

A Fund Raiser is scheduled for December 12, 2008.

Board of Recreation – (W. Sullivan)

The following items were mentioned:

- a. Security cameras at the barn.
- b. There will be a tree lighting on December 5, 2008
- c. Recreation program for children with special needs.

Continuing Education Program – (R. Schiffer)

There is a scheduled meeting next Tuesday to discuss the next SEMI AID program.

Student Representative – (K. Yali)

No report.

Old Business

Mr. Roberts requested an update on the French trip- Dr. Heebink replied 11 students and 2 chaperones were scheduled for the trip.

New Business

Motion – Mr. Schiffer, seconded – Mr. Moraski . . .

To go into closed session before the meeting of December 16, 2008, for the purpose of discussing personnel items.

Roll Call: All Yes

Open to the Public

Mr. Venditti invited the public to address the Board.

Motion – Mr. Schiffer, seconded – Mr. Moraski . . .
To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 9:07p.m.

President Venditti reconvened the meeting at 9:09 p.m.

Motion –Ms. Criscenzo, seconded – Mr. Schiffer . . .

S-2 Approve the appointment of Jane Bandstra as a Physical Therapist for the district. She will be paid a prorated salary of \$74,946 (MA+ Step 12 4f the MPEA salary guide), effective retroactive from December 1, 2008 through June 30, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mrs. Criscenzo . . .
To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 9:10p.m.

Respectfully submitted,

Stacy Garvey,
School Business Administrator/
Board Secretary